

# Employment Application



Name: \_\_\_\_\_ S.S. Number: \_\_\_\_\_  
 (Last) (First) (M. Int.)

Address: \_\_\_\_\_  
 (Street) (City) (State) (Zip)

Home Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_  
 (Area Code) (Number) (Area Code) (Number)

Are you at least 18 years old?  Yes  No If No, birthdate: \_\_\_\_\_

Do you have the legal right to remain and work in the United States?  
 (Authorization for Employment and Proof of identity required upon employment)  Yes  No

At what location are you completing this application? \_\_\_\_\_

Have you ever been employed by SoccerZone or any of its subsidiaries before?  Yes  No  
 If yes, list where, job title, and responsibilities: \_\_\_\_\_

What prompted you to apply for work here?  Company Image  Agency  Friend  
 Employee Referral/Name: \_\_\_\_\_  Newspaper  Relative  Other: \_\_\_\_\_

## PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

Name \_\_\_\_\_ Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Address \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

If yes, explain: \_\_\_\_\_

\_\_\_\_\_ (conviction will not necessarily disqualify an applicant from employment)

Personal interests: \_\_\_\_\_

Job related organization, clubs or professional societies (omit those which indicate sex, race, religion, creed, color, national origin, ancestry, and/or age): \_\_\_\_\_

Is any member of your family (spouse, parent, etc) employed in the soccer or in-line hockey industry?  
 Yes, Please explain: \_\_\_\_\_  No

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**AVAILABILITY FOR WORK**

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What hours are you available for work? Please be specific regarding times:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							

Type of schedule desired:       Part-time       Full time      Number of hours per week: \_\_\_\_\_

Salary/Wages desired: \_\_\_\_\_

Do you plan to work elsewhere or attend school while employed here?       Yes       No

Do you have any obligations that would affect working as scheduled?       Yes       No

Would you work overtime on occasion, if necessary?       Yes       No

Will you work extra days in the week, if necessary?       Yes       No

Can you travel if required?       Yes       No

How soon after accepting an offer would you be able to start working? \_\_\_\_\_

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**EDUCATION**

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	Name and location of school	Dates attended From-To	Circle highest year completed	Major and Minor fields of study	Degree(s) or Diploma
Highschool			9 10 11 12		
Technical/Vocational school					
College/University			1 2 3 4		
Graduate School					
Other					

Honors received: \_\_\_\_\_

\_\_\_\_\_

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**EXPERIENCE**

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**PLEASE FILL OUT THIS SECTION COMPLETELY-EVEN IF ATTACHING A RESUME**  
**Start with present or most recent employer**

1. Employer: \_\_\_\_\_ Phone: \_\_\_\_\_ From: \_\_\_\_\_  
To: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State/Zip)

Position: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Starting Salary/Wages: \_\_\_\_\_ Final Salary/Wages: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ May we contact?  Yes  No

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2. Employer: \_\_\_\_\_ Phone: \_\_\_\_\_ From: \_\_\_\_\_  
To: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State/Zip)

Position: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Starting Salary/Wages: \_\_\_\_\_ Final Salary/Wages: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ May we contact?  Yes  No

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3. Employer: \_\_\_\_\_ Phone: \_\_\_\_\_ From: \_\_\_\_\_  
To: \_\_\_\_\_

Address: \_\_\_\_\_  
(Street) (City) (State/Zip)

Position: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Starting Salary/Wages: \_\_\_\_\_ Final Salary/Wages: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ May we contact?  Yes  No

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**U.S. Military Service**

Veteran of U.S. Military Service?  Yes, What branch? \_\_\_\_\_  No

Dates of service: \_\_\_\_\_ Applicable training received: \_\_\_\_\_

Rating or rank achieved: \_\_\_\_\_ Applicable responsibilities: \_\_\_\_\_

**SKILLS**

Typing WPM:     Yes             No            Computer Type:     Yes             No

Word Processing:     Yes             No            Computer Software:    (list all applicable) \_\_\_\_\_

Data Entry             Yes             No            Calculator:             Yes             No

Are there any other experiences, skills or training which you feel would qualify you for work with SoccerZone? Also, include any languages you are fluent in.

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**

List two references who are not related to you or are not previous employers.

Name	Address	Name	Address
Name	Address	Name	Address

**APPLICANT'S STATEMENT**

I represent that the information on this application is correct to the best of my knowledge and understand that any misstatement or omission of information may be grounds for rejection of my application or dismissal from subsequent employment. I authorize the references listed above to give you any and all information they may have. I hereby release all parties including SoccerZone, Inc. its affiliated subsidiary and related companies, and their respective officers, directors, agents and successors from all liability for any statement or information provided.

In consideration of my employment, I agree to conform to the policies and procedures of SoccerZone, Inc. and I understand that the policies, procedures, wages and benefits of the company may change from time-to-time. I understand that nothing in this application is intended to imply or create an employment relationship or contract for employment I further understand that, if hired, my employment with SoccerZone, Inc. is "at-will" and can be terminated at anytime, with or without cause and with or without notice. I also understand that no manager, supervisor or any other representative, other than the General Manager, has the authority to enter into any agreement for employment. I further understand and specifically acknowledge that any agreement for employment other than "at-will" must be in writing and signed by the General Manager and me.

This application was designed to comply with the Federal Civil Rights Act, Title VII, the Age Discrimination Act of 1967, the Americans with Disabilities Act, The Civil Rights Act of 1991 and State Fair Employment Practice Laws. Therefore no question answered is or will be used to discriminate adversely in matters of race, color, marital status, national origin, religion, age, sex, disability, Vietnam Era Veteran status, or any other characteristics protected by state or local laws.

**CONFIDENTIALITY STATEMENT:** Employees and former employees are prohibited from releasing to any other party any information whatsoever about SoccerZone, Inc. which is of a confidential nature, or which could be deemed to constitute a "trade secret". Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for their personal benefit for gain, or for that of any other person. Any information, which has not been disclosed publicly in writing, should be treated as confidential and proprietary.

Signature

Date